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#### **SELECTED PROFESSIONAL EXPERIENCE**

### West Hill Educare/Montessori Bilingüe, LLC (GFDC), Ithaca, NY Owner, Director, Teacher 2007-2014, 2022-present

- Small business entrepreneur planning and management of all aspects of high-quality child care program; assure program compliance with licensing regulations, administrative record keeping and reporting
- Business and program planning business plan development; policy, procedure, marketing, budget, curriculum
- Operations: bilingual educator, director, recruitment and supervision, student teacher mentoring

### Cornell Cooperative Extension Program Director, Family Resource Connection

10/2021-11/2022

- · Management, coordination, program development and delivery
- Identify community needs and existing resources for program
- Assure programs are structured to meet the needs of diverse program participants
- Use a variety of educational methods including direct teaching, group experiences, media, newsletters, electronic technology and internet to deliver program
- Program marketing and recruitment
- Program Evaluation and reporting to funders (OCFS)
- Budgeting, purchasing and staff supervision

#### Child Development Council of Central NY Child Care Planner/Developer

2018-2021

- Building Access to Child Care Project Manager focus on increasing child care supply in Tompkins County
- Project Manager, Early Childhood Business Alliance, a 3-year group family child care shared services pilot
- Funding proposal development and grants management
- Start-up, business and technical support, coaching and professional development to child care business entrepreneurs
- Stakeholder engagement in county, region and across state; Support Employer Collaborative and Fund
- Anchor connections in the Southern Tier; tied to \$2.7M funding for Tompkins County child care in 2020-21
- New York State Child Care Assistant Registered Apprenticeships and Sponsorship promotion
- NYS Preschool Development Grant, Infant Toddler Core Business Development Subcontractor,

  Business & Financial Structure and Facilities & Liability content guides; part of Technical & Business Assistance Team

### **Childhood Advisory Council of Santa Cruz County**

### Coordinator; Council Member

2001; 2017-18

2016 to 2018

- As Councilmember, representing CASA: Master Plan Subcommittee Member for 2018-2023 Master Plan
- Coordinator: Staff to 20-member child care planning council; member of statewide network
- Secured \$550,000 First Five grant to develop child care provider retention initiative
- English/Spanish Bilingual outreach

# **Court Appointed Advocates of Santa Cruz County**

# Early Childhood Program Manager

- Develop program and data methodology for strength-based services to children birth to five years of age
- · Deliver trainings regarding the impact of early childhood trauma and working with the Dependency Court
- Case supervision for 25 volunteer advocates working with children in Dependency, with open CPS cases
- Represent agency and facilitate collaborative relationships and programming with stakeholders

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2016

- Provide case coordination for counseling staff of six serving families without open CPS cases
- · Community relations, including identification of resources and development of resource guide for staff

### **Coordinator, Parents Count Cornell Cooperative Extension of Tompkins County,** Ithaca, NY

2002

- · Public-private partnership; pilot program development, implementation, case management and evaluation
- Supervision of parent educators providing support during non-custodial parent:child visits
- Compose and publish weekly Family Matters column for local newspaper, bimonthly parent newsletter

# ADDITIONAL EARLY CHILDHOOD EXPERIENCE

- RIE® Associate, Certified 3-6 Montessori Teacher, Certified Program for Infant Toddler Care Trainer
- Published early childhood antibias photographer: Journals; Young Children, Montessori Life; Children's book; Bite a Bagel
- Established Music Together of Ithaca, Independent Early Childhood Trainer and Coach and college instructor, Consultant, Program Director Santa Cruz Toddler Care Center, Director Parent Coop Preschool, Site Supervisor Migrant Child Care and Teen Parenting Child Care Program (Watsonville, CA), Primary Montessori Teacher, Prenatal Health Educator at Santa Cruz Women's Health Center

### **EDUCATION**

- PhD Studies in Language and Literacy, UC Berkeley
- M.A. Child Development, San Jose State University
- B.S. Consumer Economics & Housing/Social Planning & Public Policy, Cornell University
- A.S. Early Childhood Education, Cabrillo College